

Salary Table 2024-NY (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 37.24%
For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA
Total Increase: 5.53%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.46	\$ 14.94	\$ 15.42	\$ 15.90	\$ 16.38	\$ 16.66	\$ 17.14	\$ 17.62	\$ 17.64	\$ 18.09
	O	21.69	22.41	23.13	23.85	24.57	24.99	25.71	26.43	26.46	27.14
2	B	16.26	16.64	17.18	17.64	17.84	18.36	18.89	19.41	19.94	20.46
	O	24.39	24.96	25.77	26.46	26.76	27.54	28.34	29.12	29.91	30.69
3	B	21.29	21.88	22.47	23.06	23.65	24.24	24.83	25.42	26.02	26.61
	O	31.94	32.82	33.71	34.59	35.48	36.36	37.25	38.13	39.03	39.92
4	B	23.89	24.56	25.22	25.88	26.55	27.21	27.87	28.54	29.20	29.86
	O	35.84	36.84	37.83	38.82	39.83	40.82	41.81	42.81	43.80	44.79
5	B	27.47	28.22	28.96	29.70	30.44	31.19	31.93	32.67	33.41	34.16
	O	41.21	42.33	43.44	44.55	45.66	46.79	47.90	49.01	50.12	51.24
6	B	28.97	29.80	30.63	31.46	32.29	33.11	33.94	34.77	35.60	36.43
	O	43.46	44.70	45.95	47.19	48.44	49.67	50.91	52.16	53.40	54.65
7	B	31.28	32.20	33.12	34.04	34.96	35.88	36.80	37.72	38.64	39.56
	O	46.92	48.30	49.68	51.06	52.44	53.82	55.20	56.58	57.62	57.62
8	B	32.60	33.62	34.64	35.66	36.67	37.69	38.71	39.73	40.75	41.77
	O	48.90	50.43	51.96	53.49	55.01	56.54	57.62	57.62	57.62	57.62
9	B	34.88	36.01	37.13	38.26	39.38	40.51	41.63	42.76	43.88	45.01
	O	52.32	54.02	55.70	57.39	57.62	57.62	57.62	57.62	57.62	57.62
10	B	38.41	39.65	40.89	42.13	43.37	44.61	45.84	47.08	48.32	49.56
	O	57.62	57.62	57.62	57.62	57.62	57.62	57.62	57.62	57.62	57.62
11	B	40.84	42.20	43.56	44.92	46.29	47.65	49.01	50.37	51.73	53.09
	O	57.62	57.62	57.62	57.62	57.62	57.62	57.62	57.62	57.62	57.62
12	B	48.95	50.58	52.22	53.85	55.48	57.11	58.74	60.37	62.00	63.64
	O	57.62	57.62	57.62	57.62	57.62	57.62	58.74	60.37	62.00	63.64
13	B	58.21	60.15	62.09	64.03	65.97	67.91	69.85	71.79	73.73	75.68
	O	58.21	60.15	62.09	64.03	65.97	67.91	69.85	71.79	73.73	75.68
14	B	68.79	71.08	73.37	75.67	77.96	80.25	82.55	84.84	87.13	89.42
	O	68.79	71.08	73.37	75.67	77.96	80.25	82.55	84.84	87.13	89.42
15	B	80.91	83.61	86.30	89.00	91.70	91.95	91.95	91.95	91.95	91.95
	O	80.91	83.61	86.30	89.00	91.70	91.95	91.95	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>